

October 9, 2025

**Pee Dee Innovation and Leadership Academy  
Board of Directors Meeting Minutes**

**Date:** October 9th, 2025

**Time:** 6:44PM

**Location:** Zoom

- I. **Call to Order** - Brenda Woods
- II. **Roll Call by Board** - Brenda Woods in absence of secretary Roberta Burns
  - A. Present: Cheryl Hubbard George, Alexzondrea Harrison, Kassandra Brown, Mike Woods, and Brenda Woods
  - B. Absent: Roberta Burns, Shereca Anderson, Fredricka Pressley, Nick Washington, and Amos Major
- III. **Mission Statement** - Cheryl Hubbard George
  - A. *The mission of Pee Dee Innovation & Leadership Academy is to create world-class leaders by empowering students to excel academically, emotionally, and socially in a safe, inclusive, and equitable environment.*
- IV. **Moment of Silence**
- V. **Pledge of Allegiance**
- VI. **Moment of Devotion** - Dr. Sharon Williams
- VII. **Approval of Agenda** - Action required (quorum required)
  - A. Motion by Kassandra Brown
  - B. Second by Cheryl Hubbard George
- VIII. **Consent Agenda** – Action required (quorum required)
  - A. Motion by Kassandra Brown
  - B. Second by Mike Woods
- IX. **Board Chair Report**
  - A. Cheryl Hubbard George & Roberta Burns attended the board training - Cheryl reviewed key takeaways.
  - B. October 30th is the board summit from 10AM - 3PM at the district office in Columbia
- X. **Executive Director's Report**
  - A. Instructional & HR Updates – Ericka Bell, Director of Education
    1. Launched PDILA step team and had Q1 Mastery Night with parents & students, had cheerleaders in LC Homecoming Parade, first field trip to Segra Park for STEAM Day.

2. Student led parent teacher conferences were a success.
3. New teachers have started and haven't missed a beat
4. Upcoming Events
  - a) October 24th: First Quarter Success Celebration
  - b) October 31st: Falcon Fall Harvest Bash from 12:30 - 2:30PM
  - c) November 11th: Veteran & Hero Appreciation
  - d) November 13th: Second Quarter Interims
  - e) November 17th - 21st: College Awareness Week
  - f) November 21st: Your Path, Your Choice: Future Fair
5. Developmental Reading Assessment has been completed so we know where students stand in terms of grade level. 50% fall 2 or more years below grade level and it is important to know this so PDILA can set goals - our goal is to move students one year improvement.

B. Finance, Legislative, and other School Updates – Dr. Sharon Williams

1. Technology Update: Chromebooks, Promethean board, copier, and teacher desktops are all up and running
2. CSP funds are open back up and we have received funding
3. Update on bank balances and details on payroll, PEBA, 403B, and SFA (lunches)
4. Special education staffing is still open, but are contracting in the interim to make sure students are being served
5. Annual conference is December 3 - 5 if any board members can attend, please let Dr. Williams know

XI. **New Business** (Board Chair)

A. Review of 103 Reasons to Give campaign submitted by Roberta Burns

1. Discussion of potential platforms and tax implications
2. Dr. Williams will look into crowdfunding tax implications to make sure we stay in good standing
3. Cheryl Hubbard George suggested getting parents and students on a committee to work out details and then present to board

XII. **Exit to Executive Session** to discuss: Personnel Matters (Possible hiring, termination, resignation, placed on leave or potential legal matters)

- A. Motion by Cheryl Hubbard George
- B. Second by Alexzondrea Harrison

XIII. **Reconvene to Open Session**

- A. Motion by Kassandra Brown
- B. Second by Cheryl Hubbard George

XIV. **XIII. Adjournment** at 7:31PM

- A. Motion by Kassandra
- B. Second by Cheryl Hubbard George